

Cheese Board Collective Application

Name: _____ Date: _____

Address: _____

Telephone: _____ Email: _____

Please indicate preferred pronoun: He/Him She/Her They/Them Other:

1. Have you applied in the past?

2. Please check where you are most interested in working (**Note:** the hiring committee will ultimately decide where we believe the best fit for you is).

Bakery/cheese shop

Pizzeria

Both

3. What experience/strengths do you have in baking, cooking, and/or food production (this may include non-commercial experience)?

4. Highlight your customer service skills and/or experience.

5. What is your understanding of a worker-owned cooperative? Share your previous experience, if any, with cooperatives, collectives, and/or democratic decision-making.

6. What values do you look for in a workplace?

7. Why do you want to be part of a worker-owned cooperative?

8. What do you see as the benefits of becoming a cooperative member? The drawbacks?

9. What do you think your major contributions to the group would be?

10. How would you like to grow as a worker-owner at the Cheese Board? What types of training would assist you in growing as a worker-owner at the Cheese Board?

Please list two professional references:

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

How many hours per week do you desire to work? _____

What is the minimum number of hours per week you can work? _____

What is the maximum number of hours per week you can work? _____

Is there anything else you would like us to know about you?

Please read carefully, initial each paragraph and sign below

_____ I hereby authorize Cheese Board to thoroughly investigate my references, work record, and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Cheese Board any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Cheese Board, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in this application, or conveyed during any interview, which may be granted, or during my work with Cheese Board, if hired, is intended to create an employment contract between Cheese Board and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time with or without prior notice, at the option of either myself or the Cheese Board membership (worker-owners), and that no promises or representations contrary to the foregoing are binding on Cheese Board unless by written resolution of the Cheese Board Board of Directors.

Date: _____ Applicant's signature: _____